

CURRICULUM VITAE

TRANG TRAN, Ph.D.

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PROFESSIONAL SUMMARY

I am an emerging socio-legal scholar specialising in labour law and social movement, the regulation of digital activism, comparative labour law, and legal research methodologies. I am strongly committed to advancing social justice through collaboration and research with tripartite actors and beyond. As a regular consultant for the International Labour Organisation (ILO), I work with diverse stakeholders to address pressing labour law issues in my home country, Vietnam. My goal is to produce high-quality research that promotes sustainable development in global value chains.

EDUCATION

Ph.D. in Law, Monash University, Australia	2024
Master of Law (Research), Hanoi Law University, Vietnam	2015
Certificate of Lawyer Training Course, Judicial Academy, Vietnam	2012
Bachelor of Law (Hons), Hanoi Law University, Vietnam	2011

EMPLOYMENT SUMMARY

Tel Aviv University, Buchmann Law School, ERC ChainGe Lab

Postdoctoral Research Fellow **Feb 2025 - Present**

Monash University - Monash Business School (Australia)

Teaching Associate 2024 – May 2025

Research Assistant 2021 – Mar 2025

Hanoi Law University - Faculty of Economic Law (Vietnam) May 2015 – 2024

Lecturer

Thai Dzong Law Firm Aug 2013 – Apr 2015

Paralegal

InvestConsult Group Nov 2011 – Jul 2013

Legal Consultant

WORKS UNDER REVIEW

- Article: 'Collective Labour Dispute Resolution in Vietnam: The Evolution of State Law and Institutions and Workers' Strategic Reactions', under review with the **Comparative Labour Law and Policy Journal**;

- Article: 'Regulation of Collective Labour Dispute Resolution in Practice in Indonesia, the Philippines and Vietnam' (with John Howe, Ingrid Landau, Petra Mahy, Amanda Selvarajah and Carolyn Sutherland), under review with **Regulation & Governance**.

WORKS IN PROGRESS

- Article: '*Gifts or Wages? The Plural Regulation of Workers' Annual Holiday Bonuses in Southeast Asia*' (with Petra Mahy, Amanda Selvarajah, Carolyn Sutherland), manuscript substantially completed, targetting the American Journal of Comparative Law.
- Article: '*From the Street to Facebook Livestreaming: The Role of Digital Mobilisation Tools in Workers' Resistance in Vietnam*', revising manuscript adapted from PhD thesis chapter, targetting the Industrial and Labor Relations (ILR) Review.
- Article: '*Grounding Grievance Mechanisms in Crowded Spaces: A Case Study from Vietnam's Garment Industry*' (with Ingrid Landau and Catrina Denvir), data collection completed.
- Book chapter: 'A *'Grand Strategy for Social Justice and Development': Blas Ople and Labour Law Under Philippines Martial Law*' (with Petra Mahy) in 'Founders and Shapers of Labour Law: National and Transnational Perspectives' edited by Johanna Wolf and Rebecca Zahn.
- Article: '*Exploring the Living Wage Movement in the Global South: Case Study of Vietnam*', on-going data collection.

PUBLICATIONS

PUBLICATIONS IN ENGLISH

- Book Chapter: '*Labour Regulation in Southeast Asia: A Broad Overview of 'Regulatory Assemblages'*' (with Petra Mahy, Nina Lestari, Amanda Selvarajah, Carolyn Sutherland) in Oxford Handbook of Social Policies in Southeast Asia (accepted, forthcoming).
- '*Regulatory Pluralism and the Resolution of Collective Labour Disputes in Southeast Asia*' (with Ingrid Landau, John Howe, Petra Mahy and Carolyn Sutherland), Journal of Industrial Relations, 65(4), 472-496, 2023.
<https://doi.org/10.1177/00221856231185866>.
- '*The economics of labour law in Thailand, Vietnam and the United States*' (with Panthip Pruksacholavit and Richard Bales), Hanoi Law University's Journal of Legal Studies Special Issue, 27-42. ISSN: 0868-3522, 2022.
- '*Vietnam's Employee Relief and Protection of Work*', Global Responses to COVID-19, A law and economics comparative project, Young Researchers Initiative, 2020.
- '*The Labour Rights of Women in Vietnam*', Japan Labor Issues, Vol.3, No.17, August-September, 65-71. ISSN: 2433-3689, 2019.
- '*Dispute Resolution in Vietnam – A Rapid Diagnosis*' (with Sean Cooney), International Labour Organization, ISBN : 978-92-2-133716-4, 2019

- *'On the Precipice: Prospect for Free Labour Unions in Vietnam'* (with Richard Bales), San Diego International Law Journal, 19, 71, 2017.

PUBLICATIONS IN VIETNAMESE

- *'International Labour Standards on Freedom Association and Collective Bargaining in The New Generation of Free Trade Agreements – Regulations and Implementation Measures in Vietnam'* in *Implementing New-Generation Free Trade Agreements in Vietnam - Challenges in The Fields of Labour, Environment and Intellectual Property*, edited by Tran Thi Thuy Duong and Tran Viet Dzong (Hong Duc Publication), 381-402, ISBN:978-604-338-971-5, 2022.
- *'Handling Violations and Settling Labour Disputes Concerning Domestic Workers'*, in *Legal Framework on Domestic Workers in Vietnam*, edited by Do Thi Dzong (Justice Publication), 175-198, 2018.
- *'Commentaries on the Regulation of Complaints, Denunciations and Violations Resolution in the Field of Social Insurance'* in *Commentaries on Major Contents of Law on Social Insurance*, edited by Nguyen Hien Phuong (Justice Publication), 175 – 186, 2016.

SELECTED CONFERENCE PRESENTATIONS

- La Trobe University and Monash University's workshop on *'Exploring Creative Research Methods in Socio-Legal Studies'*, Melbourne, Australia, December 2024, co-presenting a paper titled *'Researching law, power and resistance: Ethnographic reflections from Vietnam'*.
- University of Groningen's Panoptiwork conference: *'Interdisciplinary Perspectives on Labour and Digitalisation'*, Netherlands, December 2024, presenting a paper titled *'From the Street to Facebook Livestreaming: The Role of Digital Mobilisation Tools in Workers' Resistance in Vietnam'*.
- Asian Society of Labour Law Conference, Taipei, Taiwan, November 2023, presenting a paper titled *'The Implementation of Occupational Safety and Health Regulation in Vietnam: Evidence from Construction and Wood Manufacturing Industries'*.
- ILO Regulating for Decent Work Conference, Geneva, Switzerland, July 2023, presenting a paper titled *'Exploring the Living Wage Movement in the Global South: Case Study of Vietnam'*.
- Labour Law Research Network Conference, Warsaw, Poland, June 2023, presenting a paper titled *'Mapping Actors and Their Regulatory Functions in the Space of Collective Labour Disputes Resolution in Vietnam – A Country in Transitions'*.
- Asian Law & Society Association Conference, Hanoi, Vietnam, December 2022, presenting a paper titled *'Divergence of Collective Labour Dispute Resolution in Vietnam'*.
- Australia Labour Law Association Biennial Conference, Sydney, Australia, November 2022, presenting a paper titled *'Social Networks and Workers' Collective Action in an*

Authoritarian Regime: The Case of Vietnam and co-presenting a paper titled *'Gifts or Wages? The Legal and Customary Regulation of Holiday Bonuses in Southeast Asia'*.

- Asian Studies Association of Australia Conference, Melbourne, Australia, July 2022, co-presenting a paper titled *'Labour Law Reform, Trade Unions and the State in Contemporary Vietnam'*.
- Vietnam Labour Research Network Seminar, Hanoi, Vietnam, December 2021, presenting a paper titled *'Regulatory Pluralism and the Resolution of Collective Labour Disputes in Southeast Asia'*.
- Labour Law Research Network Conference, Universities of Warsaw and Lodz, Poland, June 2021, co-presenting a paper titled *'A New Analytical Framework for the Study of Formal and Informal Regulation of Labour Dispute Resolution Systems in Asia'*.
- Global Labour University Conference, Berlin School of Economics and Law – Friedrich Ebert Foundation, 27-29 March 2019, presenting a paper titled *'Collective Actions in the Platform Economy – The Case of Grab Drivers in Vietnam'*.
- Tokyo Comparative Labour Policy Seminar/ Japan Institute for Labour Policy and Training, March 2017, presenting a paper titled *'Collective Bargaining and Collective Agreement in Vietnam, from Theory to Practice'*.

AWARDS, SCHOLARSHIP AND FELLOWSHIP

2023	Business Law and Taxation Department's Co-authored Publication Prize for Higher Degree Research student (AUD 500);
Sep 2019 – 2023	PhD scholarship at Monash Business School, Monash University, attached to Australian Research Council Discovery Project (#DP190100821) (~AUD 220,000);
Sep – Nov 2018	Fellow researcher in Chair of Labour Law and Civil Law, Institute of Civil and Commercial Law, Faculty of Law, Goethe University, Frankfurt, funded by Friedrich Ebert Stiftung (~EUR 6,000);
Jul 2018	Scholarship to attend the International Labour and Employment Relation Association conference, Seoul, South Korea, funded by ILO Vietnam (~USD 3,000);
Jul 2017	Winner of the Industrial Relations Writing Contest, Industrial Relations Summer School by ILO Vietnam (selected by Prof. Gregor Murray – University of Montreal, Canada, and Dr Do Quynh Chi, Research Center for Employment Relations).

PAID CONSULTANCIES

- Provided desk review service for the International Labour Organization (Geneva) concerning the project ‘Law and Practice Research on Labour Dispute Prevention and Resolution Mechanisms’ (March – April 2023);
- Worked as a national consultant for the International Labour Organization Country Office in Vietnam (ILO Vietnam) to build capacity for the Department of Labour, Invalids, and Social Affairs in implementing labour dispute settlement regulations (January-May 2020);
- Worked as a national consultant for the ILO Vietnam to develop the information sheets on the new Labour Code 2019 (September – December 2020);
- Worked as a national consultant for the ILO Vietnam to conduct a legal framework review of social security in Vietnam (January – May 2019);
- Worked as a national consultant for the ILO Vietnam to conduct ‘Research on possible reforms of provisions relating to industrial relations in the Labour Code 2012’, including a Rapid Assessment of Dispute Resolution Mechanism and Assessment of Freedom of Association in Vietnam, New Industrial Relations Framework project (April - September 2018);
- Worked as a national consultant for Ergon Associates to ‘Surveys on the application of core labour standards and working conditions in countries covered by commitments in GSP+ and Free Trade and Investment Agreements’ (2018 - 2019);

LANGUAGES

Vietnamese	Native speaker
English	Advanced
Chinese	Intermediate

EXTRACURRICULAR

From Dec 2024	Executive Council member of the Asian Society of Labour Law
From Oct 2022	Coordinator of the Vietnam Labour Research Network
June 2019	Presenting new issues under the draft Labour Code 2019 to members of the Vietnam Labour Research Network (Hanoi & Ho Chi Minh City)
May 2015	Lawyer’s skills in the litigation of labour disputation
Mar-May 2015	Gender Equality and Leadership Program at American Center
Apr-May 2014	EU internal market policy training course
Nov 2011	Negotiating and Drafting Commercial Contracts skill training course by Vilaf Hong Duc Law Firm
Aug–Nov 2010	PETRONAS English Scholarship for final-year student