

Dr. Tamar Barkay

Tel Hai College, Multidisciplinary Studies, Upper Galilee, 12210, Israel

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Academic Appointments

Senior Lecturer; Tel-Hai College, Dept. of Multidisciplinary Studies	2016–present
Research Fellow; ChainGE Lab (ERC), Tel Aviv University, Law Faculty	2024–present
Research Fellow; Trafflab (ERC), Tel Aviv University, Law Faculty	2018–2020
Lecturer; The Academic College of Tel Aviv-Yaffo School of Governance and Society	2004–2018
Lecturer; Tel Aviv University, Dept. of Sociology and Anthropology	2015–2016

Education

Ph.D., Tel Aviv University, Dept. of Sociology and Anthropology	2011
M.A., (Cum Laude) Tel Aviv University, Sociology and Anthropology	2005
D.Phil, (incomplete) Oxford University, Politics	1994-1997
B.A. (Cum Laude) Tel Aviv University, Political Science and Philosophy	1992

Offices in Academic Administration

Head of the Sociology & Anthropology Program, Tel-Hai College, Dept. of Multidisciplinary Studies	2018–2023; 2024–present
Member of the College Library Committee, Tel-Hai College	2022–present
Member of the Ethics Committee, Tel-Hai College, Dept. of Multidisciplinary Studies	2021–present
Supervisor of the Departmental Academic Skills Modules, Tel-Hai College; Dept. of Multidisciplinary Studies	2023–present

Grants

Tel Hai College, Research Authority & Regional Knowledge Center Regional Solidarity in a Diverse Space: A Socio-Historical Perspective (25K)	2025-2026
Israel Science Foundation (grant No. 1866/20) (601.5K NIS)	2020-2024
Tel-Hai College, Unit for Gender Equality (8K NIS)	2023-2025

Awards and Scholarships

Academic Excellence Award, Tel-Hai College	2024
Academic Excellence Award, Tel-Hai College	2022
2020/2021 Teaching Excellence Award, Tel-Hai College	2021
Teaching Excellence Award, Tel-Hai College	2020
Teaching Excellence Award, Tel-Hai College	2019
The Dan David Scholarship for Young Researchers	2008
Distinguished PhD Research Awards:	
The Jonathan Shapiro Research Scholarship	2007
The Joseph Segol Scholarship for PhD Students in Humanities and Social Sciences	2005/06
The Gershon H. Gordon Faculty of Social Sciences At Tel Aviv University doctoral scholarship	2006
MA Excellence Awards:	
The Israeli Sociological Society Prize for Distinguished MA dissertations	2004
The Jonathan Shapiro Research Scholarship for distinguished MA students in Political Sociology	2002

Publications

Edited Books and Special Journal Issues

Barkay, T. (ed.) (2024). A Symposium in Memorial to Bruno Latour (1947–2023). *Israeli Sociology*, 25(1), 116–154. [Hebrew]

Accepted for Publication

Shamir, H., Arora, B., Banerjee, S. & Barkay, T. (eds.). (2025). *Human Trafficking and Global Value Chains: Corporate Responsibility beyond Transparency Legislation*. Book series: Development Trajectories in Global Value Chains, Cambridge University Press:
<https://www.cambridge.org/core/books/modern-slavery-and-the-governance-of-global-value-chains/868F65F3F5B18B2138DC914FB00AF371>

Articles

Barkay, T. (2025). CSR and organised labour: An elective affinity? *Social Responsibility Journal*, 21(1), 154-179.

Barkay, T. (2025). Privatization. In D. Simchai, O. Bluman, & Z. Barnez (eds.), *Human Services: Theory, Research and Practice of an Emerging Field* (209-220) Pardes Publishing. [Hebrew]

Barkay, T., Davis, J. Pietropaoli, I. & Shamir, H. (2024). Anti-trafficking chains: Analyzing the impact of transparency legislation in the UK construction industry. *Law and Social Inquiry*, 49(4), 2152-2183.

Barkay, T., Kurlander, Y. & Zimmerman, I. (2024). Live-in or locked-out: Comparing migrant workers' housing in the Israeli agriculture and domestic service sectors before and during Covid-19. *Housing Studies*. 1–25. DOI: 10.1080/02673037.2024.2381779.

Barkay, T. (2024). Sur les liens entre les normes du travail de l'OIT et la responsabilité des entreprises. In M. Dhermy-Mairal, S. Kott, I. Lespinet-Moret & M. Louis (eds.), *Mondialisation et justice sociale: Un siècle d'action de l'Organisation Internationale du Travail* (219–230). Paris: Éditions de la Sorbonne. [French]

Hager, T., Saba, T., & Barkay, T. (2024). Hidden and manifested authority abuse: Sexual harassment of female Arabs by Jewish males in the Israeli academia. *Education, Citizenship & Social Justice* (Special Issue on White Academia). DOI: 10.1177/17461979241302734.

Grinshtain, Y., Smoocha, D. & Barkay, T. (2024). “I came for the fun and stayed to contribute”: Meanings of expressive-instrumentalism in Kadima's non-formal education programs in Israel's geographic and social periphery. *Mifgash: Journal of Social-Educational Work*, 57, 17–41 [Hebrew]

Barkay, T. (2024). The Latourian revolution that has not (yet) Occurred: Introduction. *Israeli Sociology*, 25(1), 116–124 [Hebrew]

Barkay, T. & Shamir, R. (2020). Israel vs. BDS: Corporate social responsibility and the politics of human rights. *Globalizations*, 17(4), 698–713.

Barkay, T. & Aharoni, T. (2020). The practice and pedagogy of CSR in Israel. *Study of Organizations and Human Resource Management Quarterly*, 5(1), 11–36. [Hebrew]

Barkay, T. (2017). Corporate responsibility and organized labor: The case of Pelephone. In R. Donyets-Kedar & O Sitbon (eds.), *Markets, Law and Politics: On Corporate Social Responsibility* (151–171). Tel Aviv-Jaffa: Resling. [Hebrew]

Barkay, T. (2016). Environmental governance and regulation in Israel: The case of the Deposit Law on Beverage Containers. *Law, Society and Culture* (Special Issue: *The Governance of Regulation*, edited by Y. Blank, R. Kreitner & D. Levi-Faur, eds.), 481–508. [Hebrew]

Barkay, T. (2012). When business and community meet: A case study of Coca-Cola. *Critical Sociology*, 39(2), 277–293.

Barkay, T. (2011). Employee volunteering: Soul, body, and CSR. *Social Responsibility Journal*, 8(1), 48–62.

Barkay, T. (2009). Regulation and voluntarism: A case study of governance in the making. *Regulation & Governance*, 3(4), 360–375.

Barkay, T. (2008). Neoliberalism and Zionism: Corporate social responsibility and the social struggle on Israeliness. *Theory and Criticism*, 33, 45–71. [Hebrew].

Barkay, T. & Levy, G. (1999). Kedma High-School. *Theory and Criticism*, 12–13, 433–439 (Special Issue: *Fifty to Forty-Eight: Critical Moments in the History of the State of Israel*, edited by A. Ofir). [Hebrew]

Levy, G. & Barkay, T. (1998). A progressive view of Yom Ha-Shoah: Ethnicity, class and education in Israel. *Politika – The Israeli Journal of Political Science and International Relations*, 1, 27–46 [Hebrew].

Accepted for Publication

Barkay, T. & Shamir, H. (forthcoming). Anti-trafficking chains in GVCs: Corporate transparency legislation and worker-driven social responsibility. In H. Shamir, B. Arora, S. Banerjee & T. Barkay (eds.), *Human Trafficking and Global Value Chains: Corporate Responsibility*

beyond Transparency Legislation. Book series: Development Trajectories in Global Value Chains, Cambridge University Press.

Shamir, H., Arora, B., Banerjee, S. & Barkay, T. (forthcoming). Introduction: Modern slavery and the governance of global value chains. In H. Shamir, B. Arora, S. Banerjee & T. Barkay (eds.), *Human Trafficking and Global Value Chains: Corporate Responsibility beyond Transparency Legislation*. Book series: Development Trajectories in Global Value Chains, Cambridge University Press.

Submitted

Barkay, T., Dor Smootha & Grinshtain, Y. From Flow to Commitment: Developing Expressive Instrumentalism Among At-Risk Youth in Non-Formal Education Program.

Barkay, T. & Shachar, I. Employee volunteering, CSR, and nationalism: The case of Israel. *Organization*; Special Issue: Advancing Research on Violence: Implications for Contemporary Organizations, Societies and Marginalized Groups.

Other Scientific Publications

Barkay, T. (2025). The Decline of Organized Labor and the Rise of Internal Corporate Social Responsibility. *The Economic Sociology and Political Economy community*: <https://economicsociology.org/2025/02/01/the-decline-of-organized-labor-and-the-rise-of-internal-corporate-social-responsibility/>

Barkay, T. (2022). Book review on Gair, S., Hager, T. & Herzog, O. (2021). *Compliance and Resistance within Neoliberal Academia: Biographical Stories, Collective Voices*. Palgrave. *Israeli Sociology*, 23(2), 272–274. [Hebrew]

Marshall, S., Landau, I., Shamir, H., Barkay, T. & Fudge, J. (2022). Mandatory human rights due diligence: Risks and opportunities for workers and unions. RMIT University Business and Human Rights Centre, TraffLab ERC, and Labour, Equality and Human Rights (LEAH) research group, Monash Business School. Cited 1 time (GS).

Barkay, T., Mishor, Z., Avni, G., Ben Avinoam, M., Henschke, N. & Sippori, R. (2022). Fair trade campus: How to engage students in sustainable transformation? Erasmus+ Project IFI (Innovative Finance Inclusion in Academia and Field), N° 619453-EPP-1-2020-1-IL-EPPKA2-CBHE-JP.

Barkay, T. (2021) Solidarity. *Israeli Sociology*, 21(2). *Special Issue: Society Meets Epidemic*, 322–323. [Hebrew]

*Barkay, T. (2021). The curve. *Israeli Sociology*, 21(2). *Special Issue: Society Meets Epidemic*, 337–339. [Hebrew]

Shamir, H. & Barkay, T. (2020). Corporate responsibility. In H. Shamir & M. Niezna (eds.), *An Alternative Anti-Trafficking Action Plan: A Proposed Model Based on a Labor Approach to Trafficking*. TraffLab Research Group Policy Paper, Tel Aviv University, 114–124.

Barkay, T. (2004). Book review on Isachar, H. (2003). *Sisters in Peace: Feminist Voices of the Left*. Resling. *Israeli Sociology*, 6(1), 188–190. [Hebrew]

Other Publications

Barkay, T. (2008). On brands, consumers and the politics between them. *Marketing Now*, 4. [Hebrew]

Barkay, T. & Levy, G. (1999). Kedma School. *News from Within XV*(6), 26-32.

Research plans

Barkay, T. & Shamir, H. Workers' cooperatives as labour governance mechanisms in supply chains: The case of Tand'if.

Barkay, T. Exploring the Implementation of the EU Supply Chain Directive (CSDDD).

Mundlak, G. & Barkay, T. Internal CSR professionalization: Intra-organizational dynamics.

Articles in Progress (lead author first)

Barkay, T. & Shamir, L. Labor governance chains: A comparative structural analysis. *Globalization*. Approx. 40 pages.

Barkay, T. & Ron-El, Y. Rethinking the ontology of the critical discourse on labour governance in GVCs

Barkay, T. & Aharoni, T. Glocalization of corporate responsibility in practice and pedagogy: The case of Israel.

Barkay, T. & Shamir, H. Regulatory developments and interactions in global labor governance: Exploring regulatory spillover effects.

Yanku, Z. & Barkay, T. Feelings of Belonging and Collective Identities of Israeli Migrants in Alentejo, Portugal.

Barkay, T., Grinshtain, Y. & Smoocha, D. Imagined life trajectories among participants in Kadima's Leadership Program.

Barkay, T. Ratings: A lexical study.

Barkay, T. The Conditions of Responsibility and the Problem of Measurement.

Selected Conferences (last five years)

Labor Law Research Network (LLRN), Bangkok Thailand, June 29-July 1, 2025; Presenter - *From critique to possibility: rethinking labour governance in supply chains* in the panel; Chair - *Border regulation as supply chains governance: people, goods, and power* panel.

The Israeli Sociological Society (ISS), Ra'anana Israel, February 24-25, 2025. Co-Chair; presenter - *Is it possible to imagine an alternative labour economy? governance and the regulation of working conditions in global supply chains* with Yaniv Ron-El.

The European Sociological Association (ESA), Porto Portugal, Aug 28-30, 2024; Presenter - *From Babylon to Portugal: Israelis in Alentejo*, with Zohar Iancu.

The International Society for Third Sector Research (ISTR), Antwerp Belgium, July, 16-19 2024; Presenter - *Complicit Locally, Ethical Globally? CSR and Employee Volunteering schemes in the Israeli arms industry* with Itamar Shachar.

Responsible Business Conduct Lab & ILR Review; University of Amsterdam, the Netherlands, May 23-24, 2024; Paper development workshop for the Industrial and Labor Relations Review (ILRR) Special Issue Public, Private, and Social Labor Governance in

Global Production: Connections, Intersections, and Spillovers across Arenas and Issue Fields; Presenter – Labor governance chains: a comparative structural analysis

The Israeli Sociological Society (ISS), April 17, 2023; Seminar on Sociology in Times of Pain and Violence: What Sociology Teaches Us on War and What War Teaches Us on Sociology – Member in the organizing committee; Plenary Chair - *Thinking with or about Sociological Theories Following the Events of October 7 and the War*.

Polonsky Academy for Advanced Study, Van Leer Jerusalem Institute, Jerusalem Israel, May 2-3, 2023; Presenter – *The Governance Challenge Under the Neoliberal Order: the case of labor exploitation in transnational supply chains*.

Israeli Political Science Association (IPSA), Tel Aviv Israel, February 23, 2023; Presenter - *Climate Justice, the 2030 Agenda, and Fair Trade – Can the Three Walk Together?*

The Israeli Sociological Society (ISS), Tel Aviv Israel, February 19-21, 2023; Member in the organizing committee; Plenary Chair - *The Latourian Revolution That Has Not (Yet) Occurred (in commemoration of Bruno Latour)*; Presenter - *Without This Scheme, We Wouldn't Have Talked Now": Mobility via Pre-military Tracks from the Perspective of Youth Exposed to Risk Factors* with Yael Grinstein and Dor Samoocha.

Law and Society Association (LSA), Lisbon Portugal, June 13-16, 2022, Presenter - *Legislation and worker-driven social responsibility: the challenge of labor governance in supply chains* with Hila Shamir.

The Israeli Sociological Society (ISS), The Hebrew University Online, February 8-9, 2022; *Might in the Community": Israeli Arms Corporations in the Local and Global Fields of CSR* with Itamar Shachar.

Tel Hai College, July 5 2022, Labour Rights, Working Conditions and Workers' Participation in Domestic and Global Supply Chains: An International Workshop; Co-organizer; Chair - *Labor Exploitation in Supply Chains*.

The European Sociological Association (ESA), University of Barcelona & Catalan Sociological Association Online, August 31-September 2, 2021; Presenter - *Re-shaping CSR Locally and Globally: Employee Volunteering Programs of Israeli Arms Companies* with Itamar Shachar.

The Israeli Sociological Society (ISS), Sapir Academic College, Sha'ar HaNegev Online, February 8-10, 2021; Plenary Participant - *the Sociological Lexicon for COVID-19 Times*.

Wilberforce Institute, University of Hull, Wilberforce Institute, University of Hull UK, October 30, 2019; Presenter - *Anti-Trafficking Chains: the case of the UK construction sector*.

ILO International Symposium – Globalization and Social Justice: A Century of ILO Action, 1919–2019; Paris France, June 26-28, 2019, Presenter - *The ILO International Labour Standards, Corporate Responsibility and Union Density: Mutual Impact and Possible Links*.