

Minju Kang (she/her)

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ACADEMIC INTERESTS

Labor Law for Global Value Chain(GVC) economy, Business and Human Rights (BHR) frameworks and initiatives, Social Law theory, Migrant workers, New Technology and labor.

CURRENT POSITION

Postdoctoral Fellow • CHAINGE LAB: LABOUR LAW FOR A GLOBAL VALUE CHAIN ECONOMY

European Research Council (ERC) Research Project • PI: Prof. Hila Shamir, Faculty of Law, Tel Aviv University
(Work Location: Remote, currently Seoul) *March 2025 – Present*

Visiting Researcher • HARVARD LAW SCHOOL LPE PROGRAM, CENTER FOR LABOR AND JUST ECONOMY
October 2025 – Present

Visiting Researcher • SEOUL NATIONAL UNIVERSITY LAW RESEARCH INSTITUTE *April 2025 – Present*

EDUCATION

SEOUL NATIONAL UNIVERSITY • Seoul, Korea • Ph.D. in Law (2025)

Major in Social Law & Human Rights law

- **Thesis Title:** “A Social Law Approach to Business and Human Rights: Reconceptualizing Stakeholder Engagement” (Available from May 2025, at www.lib.snu.ac.kr)

YALE LAW SCHOOL • New Haven, CT, United States • LL.M. (2022)

- **Residential Fellow** • Information Society Project (Research focus: Human rights and labor in digitalization)
- **Submissions Editor** • Yale Journal of International Law (2022)

SEOUL NATIONAL UNIVERSITY • Seoul, Korea • Ph.D. Course Completion (2021)

Major in Social Law & Human Rights law

- **Deputy Director** Seoul National University Center for Public Interests and Human Rights Law (2019-2020)
- **Doctoral Researcher** Seoul National University Center for Labor and Welfare Law (2018)
- **Program Coordinator** Advanced Leadership Program in Labor Relations (2018)
 - **LEIDEN UNIVERSITY, LEIDEN** • Leiden, Netherlands • Summer School(July 15-19th, 2019)
Summer School on Global and European Labour Law

SEOUL NATIONAL UNIVERSITY • Seoul, Korea • M.A. in Comparative Literature (2015)

Major in Comparative Literature

- Thesis title: “Writing as Righting: Human Rights, Arendtian Action and North Korean Refugee Life Writings” [\[English\]](#)

- UNIVERSITY OF GENEVA • Geneva, Switzerland • Exchange Studies (Fall 2013)

HONGIK UNIVERSITY • Seoul, Korea • B.A, LL.B (2012) *Ranked 3rd in graduation*

Major in Liberal Arts (English Language and Literature), Major in Law

- Law degree thesis title: “A Study on Hwang Sa-Yeong’s *Baekseo* from the View of Contemporary Humanitarian Law” [Korean]

PROFESSIONAL/ACADEMIC EXPERIENCE

- **Visiting Scholar** LAW AND SOCIETY INSTITUTE, HUMBOLDT UNIVERSITY OF BERLIN (July 2024)
- **Visiting Research Fellow** BRITISH INSTITUTE OF INTERNATIONAL AND COMPARATIVE LAW (Oct. 2023-Dec.2023)
- **Visiting Scholar** MINERVA CENTER FOR HUMAN RIGHTS, TEL AVIV UNIVERSITY (May.2023-Oct.2023)
- **Researcher/Law apprenticeship** APIL (ADVOCATE FOR PUBLIC INTEREST LAW) (Sep.2022-Feb.2023)
- **Reviewer** BUSINESS AND HUMAN RIGHTS RESOURCE CENTER (MAY.2023-PRESENT)
- **Researcher/Research Assistant** KOREA WOMEN’S DEVELOPMENT INSTITUTE (Sep. 2019-Nov.2021)
- **Researcher** NORTH KOREAN REFUGEES FOUNDATION (Sep. 2016-Jan. 2018)
- **Consultant** LIME GLOBE CONSULTANCY – Consulting projects for Kia Motors, Incheon International Airport Corporation, North Korean Refugees Foundation (May. 2015-Jun. 2016)
- **Intern** PERMANENT MISSION OF THE REPUBLIC OF KOREA FOR UNITED NATIONS AND INTERNATIONAL ORGANIZATIONS IN GENEVA (Oct. 2013-Apr. 2014)
- **Foreign News Monitoring Officer** • SBS(SEOUL BROADCASTING SYSTEM)– In charge of monitoring, archiving and translating global news clips from AP, Reuters, CNN and CCTV.(Mar. 2011-Feb.2013)

PUBLICATIONS (Single-Authored)

- Minju Kang (2023) “**Responsible Exit in the Context of Business and Human Rights**”, *Journal of Human Rights Studies* Vol. 6. no.2 (Dec. 2023). Seoul: Korean Association of Human Rights Studies [\[Korean\]](#)
- Minju Kang (2020) “**Legal Gaps and Challenges in Transnational Human Trafficking of North Korean Refugee Women**”, *Ewha Journal of Gender and Law*, Vol.12 No.3 (Dec. 2020) Seoul: Ehwa Univ. Institute for Gender and Law [\[Korean\]](#)
- Minju Kang (2020) “**Thoughts on North Korean Refugees Protection and Settlement Support Act from the Perspective of Gender Mainstreaming in Social Security**”, *Social Security Law Review*, Vol. 9. no.2. (Dec. 2020). Seoul: SNU Society of Social Security Law [\[Korean\]](#)
- Minju Kang (2019) “**On Migrant Workers’ Industrial Accident and Substantive Equal Treatment**”, *Public Interests and Human Rights*, Vol. 19 (Sep. 2019), Seoul: SNU Center for Public Interests and Human Rights [\[Korean\]](#)
- Minju Kang (2019) “**Book Review: Work for Brighter Future (ILO, 2019)**”, *Social Security Studies*, Vol.8. no.2 (Dec. 2019). Seoul: SNU Society of Social Security Law [\[Korean\]](#)
- Minju Kang (2019) “**Book Review: A Quantum Leap for Gender Equality: For a Better Future of Work for All (ILO, 2019)**”, *Social Security Studies*, Vol.8. no.1 (Jun. 2019). Seoul: SNU Society of Social Security Law [\[Korean\]](#)

- Minju Kang (2014) “**A Theoretical Review on Human Rights: International Human Rights and North Korean Human Rights in Aredntian perspective**”, Northeast Asian Law Review, Vol.8. Northeast Asian Law Center, Seoul: Hongik UP [\[English\]](#)
- Minju Kang (2013) “**A Study on Hwang Sa-Yeong’s “Baekseo (the silk letter)” from the View of Contemporary Humanitarian law**”, Northeast Asia Law Review Vol.7. Northeast Asian Law Center, Seoul: Hongik UP [\[English\]](#)

PUBLICATIONS (Co-Authored)

- Dae-Kun Kim, et al (2022) “**Study on the Operation Cases and Legal Systems of Dedicated Organizations for Country of Origin Information (COI) in Major Foreign Countries**” • Korean Institute of Criminology and Justice [Korean]
- Mi-Young Goo et al. (2021) “**A Study on Gender Mainstreaming Policies in the Employment and Labor Sector of International Organizations and Major Foreign Countries**” • Gender Equality Policy Office, Ministry of Employment and Labor [Korean]
- Breuker R.E. & Gardingen I.B.L.H. van (2019), Minju Kang(trans.) “**DPRK Overseas Workers in the EU Legal Arena: The Relevance of Compliance and Enforcement**”, in Charles Lee & Ida Lee (Eds.) Dispatching North Korea Abroad. Seoul: Seoul University Press [\[Korean\]](#)
- Hyo-Sook Shin, et al. (2018) “**Research Report: Research on Developing an Index for North Korean Refugees’ Resettlement (III: Integration)**”, North Korean Refugees Foundations [Korean]
- Hyo-Sook Shin, et al. (2017) “**Research Report: Research on Developing an Index for North Korean Refugees’ Resettlement (II: Self-reliance)**”, North Korean Refugees Foundations [\[Korean\]](#)
- Hyo-Sook Shin, et al. (2017) “**Survey on North Korean Adolescent Refugees**” [\[Korean\]](#)
- Hyo-Sook Shin, et al. (2017) “**Survey on North Korean Refugees Resettlement: Year 2016**” [\[Korean\]](#)
- Hyo-Sook Shin, et al. (2017) “**Survey on North Korean Refugees Social Integration: Year 2016**” [\[Korean\]](#)
- Yunju Kelly Kang & Minju Kang (2016) “**The Isolation Among the Isolated: Raising the Issue of the ‘Non-protected’ North Korean Refugees**”, Northeast Asian Law Review (Dec. 2016), Vol.10. Northeast Asian Law Center, Seoul: Hongik UP [English]
- Hyeok-Joon Choi, et al. (2015) “**Research Report: Research on Developing Index and Indicators for North Korean Refugees’ Resettlement (I: Integration)**”, North Korean Refugees Foundations [\[Korean\]](#)

AWARDS

Awards

- First Prize, Human Rights Thesis Award for Graduate Students, Seoul National University Human Rights Center (2019)
Thesis Title: “Legal gaps and Challenges on the Human Trafficking of North Korean Refugee Women”
- Second Prize, Award for Law Research Proposal on Korea Reunification, BKL Dong Cheon Foundation & Seoul Bar Association & The Society for Korean Unification Law and Policy (2018)
Research Title: “Study on the Labour Protection Law for Female Workers in Future Unified Korea”

LANGUAGE

- English (Fluent), Korean (Native Speaker), Mandarin Chinese (Proficient)