

Dr. Yahel Kurlander

Curriculum Vitae

Date: March 2025

A. Personal Details

- Full name: Yahel Kurlander
- Date of birth: June 15, 1979
- Country of birth: Israel
- Citizenship: Israeli
- Full home address: Moshav Beit-Hillel, Upper Galilee, 1225500
- Home: Moshav Bait – Helil
- Home: +972-52-2661610
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B. Higher Education

2002-2005 BA, *cum laude*, Education and Multidisciplinary Studies, Tel-Hai College, Israel

2005-2009 MA, *cum laude*, Department of Sociology and Anthropology, University of Haifa, Israel

Thesis advisor: Prof. Deborah Bernstein

Thesis title: Women's Work: Women Employers & Women Cleaning Workers in Private Households in Israel

2010-2019 PhD, Department of Sociology and Anthropology, University of Haifa, Israel

Thesis advisors: Prof. Rebeca Raijman and Prof. Deborah Bernstein

Thesis title: The Marketization of Migration – On the Emergence, Flourishment and Change of the Recruitment Industry for Agricultural Migrant Workers from Thailand to Israel

2020-2021 Post-Doctoral Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel

C. Academic Appointments and Academic Administrative Positions in Institutions of Higher Education

2013-2015	Visiting Scholar, Economic Geography Unit, Department of Geography, University of Zurich, Switzerland
2018-2020	Research Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel
2012-2021	Adjunct Lecturer at the Faculty of Social Sciences & Humanities, Tel-Hai College, Israel
2017-2020	Initiated and coordinated faculty seminars, Tel-Hai College
2018-2022	Member of the Disciplinary Committee, Tel-Hai College
2020-2021	Member of the Globalization Forum of the Van Leer Jerusalem Institute
2020-2021	Post-Doctoral Fellow at TraffLab - Labor Perspectives of Human Trafficking. Prof. Hila Shamir - ERC Project at the Buchmann Faculty of Law, Tel Aviv University, Israel
2023	Visiting Scholar, Institute for Population and Social Research, Mahidol University, Thailand
2021-2024	Lecturer at the Faculty of Social Sciences & Humanities, Tel-Hai College, Israel
2023-2024	Head of the Sociology and Anthropology program (BA) of the Multidisciplinary Studies Department
2021-present	Co-Founder of the Rural Area Research Center (RARC), with Dr. Zeevik Greenberg, Tel-Hai College
2021-present	Member of the Organizational Behavior MA Teaching Committee
2021-present	Member of the Organizational Behavior MA Admissions Committee

2022-present	Head of the Adult Program (BA) of the Multidisciplinary Studies Department
2024-Present	Senior lector

D. Teaching

Tel-Hai College - courses taught in the past five years

2023	<i>Migration and Gender: World, Countries, and People</i> , BA. Elective course, Department of Multidisciplinary Studies
2023	<i>Ethical Considerations in Migration</i> , BA. Elective course, Department of Multidisciplinary Studies
2022-2024	<i>Introduction to Labor Studies</i> , BA. Required Course (1 st year), Department of Multidisciplinary Studies
2017-present	<i>Encounters: Getting to Know Organizations</i> , BA. Required course (2 nd year), Department of Human Services
2019-present	<i>Introduction to Sociology</i> , BA. Required course (1 st year), Department of Multidisciplinary Studies
2020--present	<i>Organizational Diversity</i> , BA. Annual seminar course (3 rd year), Department of Human Services
2021-present	<i>Periphery, Mon Amour: Society, Economy, the State, and the People in Between</i> , BA. Annual seminar course (3 rd year), Department of Human Services
2022-present	<i>Advanced Qualitative Research Methods</i> , MA. Required Course (1 st year), Organizational Behavior
2022-present	<i>Applied Ethnographic Perspective: Understanding Organizational Field Research</i> , MA. English required course (2 nd year), Organizational Behavior

E. Supervision of Graduate Students

F. Research Grants

2006	MA Excellence Scholarship, Graduate Studies Authority, University of Haifa
2012	The Institute for Immigration and Social Integration Grant, Ruppin Academic Center with JDC Israel `
2010 - 2014	PhD Excellence Scholarship, Graduate Studies Authority, University of Haifa
2019	Tel-Hai Gender Equity Unit Graduation Grant
2020	Tel-Hai Gender Equity Unit Grant
2020, 2021	Tel-Hai Research and Development Authority Grant
2021	Tel-Hai Gender Equity Unit Graduation Grant
2022	Tel-Hai Research and Development Authority Super Grant
2023	Tel-Hai Research and Development Authority Grant

G. Awards and Fellowships

2019	Tel-Hai Teaching Excellence Award
2020	Tel-Hai Student Association Teaching Excellence Award
2021	Tel-Hai Excellence Grant Award
2022	Tel-Hai Excellence Grant Award

Undergraduate seminar supervision awards

2018	KKL-JNF Galilee Research Award Raya Bshara, and Hilwa Shmet: <i>Druze Brides from Syria to the Golan Heights</i>
2021	KKL-JNF Galilee Research Award

Muna Ahmad, and Moran Rosenberg: *Language as a Barrier Among Arab Students in Israeli Academia*

2023 KKL-JNF Galilee Research Award

Coral Ben Yoel: *Perceptions of Young Adults Living in the Periphery Regarding Quality of Life and Access to Medical Services during the Coronavirus Epidemic*

Hadas Lahav and Orit Ariav: *Retired Police Dog Handlers' Perceptions of the Canine Unit and the Police Force*

H. Active Participation in Conferences, Talks, and discussions

Presentations at conferences in the past five years

1. December 2020, Institute for Immigration and Social Integration Ruppin Academic Center, Labor Migration and COVID-19, "*Due to the Pandemic*" - *Agriculture Labor Migration in Israel in the Age of Covid-19*. Ruppin Academic Center. Invited [virtual]
2. January 2021, Journal of Modern Slavery: A Multidisciplinary Exploration of Human Trafficking Solutions. Special Edition Online Event, *Underlying Conditions: The Commodification of Migrant Workers Under COVID-19*, with Niezna, M. and Shamir, H. Invited. [virtual]
3. February 2021, Sapir Academic College, Israeli Sociology Society Conference, *Existing Conditions: Commercialization and Violations of Freedom of Movement in the Corona Age*, with Niezna, M. and Shamir, H. Israel. [virtual]
4. March 2021, Tel Aviv University, Special issue symposium: Israeli Sociology Society and the Department of Sociology and Anthropology, *Existing Conditions: Migrant Workers' Commercialization and Violations of Freedom of Movement in the Corona Age*, with Niezna, M. and Shamir, H. Israel. Invited [virtual]

5. June 2021, Tel Aviv University. Bilateral Labor Agreements conference. *BLAs as Sites of Organizational Institutionalization*, with Cohen, A. Israel. (International conference). [virtual]
6. December 2021, Tel-Hai Academic College. Israeli Geographical Association Conference. “*Suitable Accommodation*” for Agricultural Migrants Before and After Covid-19, with I. Zimmerman
7. December 2021, University of Haifa. The Person at the Center: Patients’ Rights in the 21st Century. *Privatization, Exclusion and Abandonment: Agriculture Migrant Worker's Health in Israel*, with Z. Gutzeit and M. Tadjer
8. December 2021, University of Haifa. Conference in honor of Prof. Rebecca Raijman. *Housing of labor migrants Before and During Covid-19*, with Idit Zimmerman. **Invited**
9. March 2022, Tel Aviv University. 15 Years of the Prohibition of Human Trafficking Act: Conference in preparation for a Journal of Law, Society and Culture volume on Human Trafficking. *Studying the Agricultural Sector as a Site of Trafficking in Persons*, with Avinoam Cohen. **Invited**
10. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *On the establishment of the agricultural migration industry in Israel's countryside*
11. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *The Voice of the Founding Mothers: Entrepreneurship in Everyday Life*, with Efrati, N. and Greenberg, Z.
12. December 2022, The Hebrew University of Jerusalem. Israeli Geographical Association Conference. *Global processes, local change and agricultural geography in Israel*. Chaired the session.
13. February 2023, Tel Aviv University. Israeli Sociology Association Conference. *Privatization, Exclusion and Lawlessness: Agriculture Migrant Worker's Health in Israel*.

14. April 2023. Van Leer Jerusalem Institute. Israeli Sociology Association Conference. *Thai Migrant Workers Amidst the Hamas-Israel War*
15. June 2024. ISSWOV 2024 On-Line. *Freelancers in Organizations :Behavioral Mediators of Managerial Hiring Attitudes.*
16. June 2024. AIS EAIS 40 Prague. *Caught in the Crossfire: Thai Migrant Workers Amidst the Hamas-Israel War.*
17. December 2024, Haifa University. Israeli Geographical Association Conference. *Business Adaptation in a Changing Reality: Lessons from the COVID-19 Pandemic to Wartime Routine.*
18. February 2025. The Open University of Israel. Israeli Sociology Association Conference. *The Survival of Small and Medium-Sized Businesses in the Shadow of War: A Perspective on Jewish and Druze Entrepreneurs*
19. February, The Israeli Association of Regional Science, Peres Academic Center. Communities as a lever for transition: an analysis of the case of rural communities in Israel.

Talks and discussions in the past five years

1. June 2020, Tel Aviv University and the Workers' Rights Clinic. *Agricultural Labor Migration in Israel - Main Dilemmas.* Tel Aviv, Israel. **Invited** [virtual]
2. December 2020, Tel Aviv University and the Labor and Welfare Workshop. Panel respondent: *Workers in the Agriculture Sector in Israel*, Tel Aviv, Israel. **Invited** [virtual]
3. June 2021, Institute for Population and Social Research, Mahidol University, *Thai Agricultural Migrant Workers in Israel During the Covid-19 Pandemic*, Bangkok, Thailand. **Invited** [virtual]
4. July 2021, Institute for Immigration and Social Integration, Ruppin Academic Center and Commissioner for Foreign Workers' Labor Rights. Problems and Suggested Solutions Conference, *Agricultural Migrant Workers in Israel: Police Problems and Suggested Solutions*, Emek Hefer, Israel.

5. August 2021, McMaster University. *Transnational Labour Intermediation, Forced Labour and Regulatory Experimentation*. Hamilton, Canada. **Invited** [virtual]
6. March 2022, Cornell University. Workshop: Temporary Foreign Worker Programs in Israel, Mexico, U.S., Europe, UK, and Canada. Ithaca, New York. **Invited** [virtual]
7. July 2022, Tel-Hai Academic College. Workshop: Labor Rights, Working Conditions, and Workers' Participation in Domestic and Global Supply Chains. Israel. **Invited**
8. August 2023, Mahidol University, IPSR and SEA Junction. *Beyond the Harvest: Exploring Health Conditions of Thai Migrant Labor Workers in Israel*. Thailand. **Invited**
9. November 2023, Mahidol University, IPSR and SEA Junction. *Caught in the Middle: Thai Migrant Workers in Israel Today*. **Invited** [virtual] With Kaminer, M., Shvarzberg, Z., Shoham, S.
10. March 2024, Zurich University, Economic Geography Unit. *Beyond Borders and Bullets: Academic Engagement and Activism for Thai Migrant Workers in Wartime Israel*. **Invited**
11. March 2024, Zurich University, Economic Geography Unit. *Resilience? A Critical Examination of Temporary Labor Migration Programs for Agriculture in Wartime Israel*. **Invited**
12. November 2024, The Israeli Industrial Relations Research Association, Beit Berl, *Migrant Workers in Agriculture*. **Invited**
13. January 2025 The Israeli Society for History, Philosophy, and Sociology of Science. Webinar on the topic of Public Health, Winter, and War: *The War and Its Impact on Migrant Workers from Thailand* **Invited**

14. January 2025 Ulster University, Law, Human Trafficking Research Network.
Precarious Labour in Precarious Times: Non-Citizen Workers in Israel/Palestine during the war. **Invited**

I. Non-Academic Activity & Positions in the past five years

2012-present	Consultation to Kav LaOved's (Workers' Hotline) Agriculture Workers Department (volunteer position)
2015-present	Court expert witness and opinion writer on Thai migrants in Israel
2018-present	Member and consultant to CIMI - The Center for International Migration and Integration, Committee of Migrant Workers (volunteer position)
2021-present	Member and consultant to Fair Trade Israel (volunteer position)
2023-present	Board member of Wisemama :A mentoring project for student mothers
2023-present	Member of Aid for Farm Workers grassroots group, helping Thai workers
2024 -present	Member of The Coalition for Occupational Health

Selected media interviews

May 19, 2021. *Hamas Rocket Attack Kills Two Thai Workers in Israel.* The New York Times

November 2, 2023. *Arabs are afraid to come to work in the fields, and there is no one to replace them.* Haaretz. (Heb.)

November 5, 2023. *Among Hamas Hostages: More Than 20 Thais, Half a World from Home.* The New York Times

November 9, 2023. *Thousands of kilometers away from Gaza, the victims from Thailand are trying to cope with the war they have been drawn into.* Haaretz. (Heb.)

March 7, 2024. *Indian killed on Lebanon border reveals peril Israel placing migrant workers in.* Middle East Eye

January 30, 2025. Five of six remaining Thai captives freed from Gaza, ending 15-month ordeal

J. Attached Documents

K. Publications

Citations: 49

H-Index: 4

Theses

1. Master thesis. *Women's Work: Women Employers & Women Cleaning Workers in Private Households in Israel.* University of Haifa, Prof. Deborah Bernstein, 2009. (Heb.)
2. Ph.D. thesis. *The Marketization of Migration – On the Emergence, Flourishment and Change of the Recruitment Industry for Agricultural Migrant Workers from Thailand to Israel,* University of Haifa, Prof. Rebeca Rajjman and Prof. Deborah Bernstein, 2019. (Heb.)

Books

Edited books

Articles in refereed journals

1. **Kurlander, Y.** and Efrati, N. 2019. Our Herstory: Beit Hillel's Founding Mothers. *International Journal of Entrepreneurship and Small Business.* Vol. 37 (4), 573-581. [H-Index: 33, Q2]
2. **Kurlander, Y.** and Kaminer, M. 2020. Permanent Workers in the Back Yard: Employing Thai Agricultural Labor Migrants in the Israeli Countryside. *Horizons in Geography.* Vol. 98, 131-148. (Heb.) [on the Planning and Budgeting Committee's journals list]

3. **Kurlander, Y.**, Niezna, M., and Shamir, H. 2021. COVID-19's Impact on Non-Israeli Workers: Vulnerability, Commodification and Hope. *Israeli Sociology*. Vol. 21 (2), 82-89 (Heb.) [on the Planning and Budgeting Committee's journals list]
4. Niezna, M., **Kurlander, Y.**, and Shamir, H. 2021. Underlying Conditions: The Increased Vulnerability of Migrant Workers Under COVID-19 in Israel. *Journal of Modern Slavery: A Multidisciplinary Exploration of Human Trafficking Solutions*. Vol. 6 (2), 133-158 [not ranked]
5. **Kurlander, Y.** and Zimmerman, I. 2022. "Suitable Housing" for Migrant Workers in Israel's Agriculture and Home Care Sectors, Before and During Covid-19. *Hagira* 12 (Heb.) [on the Planning and Budgeting Committee's journals list]
6. **Kurlander, Y.** and Cohen, A. 2022. BLAs as Sites for the Meso-Level Dynamics of Institutionalization: A Cross-Sectoral Comparison. *Theoretical Inquiries in Law*. 23 (2), 248-268. [Impact Score: 1.08, H-Index: 26, Q1, Law Rank: A] *equal contribution*
7. **Kurlander, Y.** 2022. On the Establishment of the Agricultural Migration Industry in Israel's Countryside. *Geography Research Forum (GRF)* Vol 21, 19-34. [H-Index: 13, Q3]
8. Greenberg, Z. and **Kurlander, Y.** 2022. "A Strong Feeling of Togetherness": A Group of Low-Income Single Mothers' Bargain for Their Place in Academia. *Community College Journal of Research and Practice*. [H-Index: 31, Q2]
9. Cohen, A. and **Kurlander, Y.** 2023. The Agricultural Sector as a Site of Trafficking in Persons. *Law, Society & Culture*. Vol 6., 239-264 (Heb.) [on the Planning and Budgeting Committee's journals list] *equal contribution*
10. Rabenu, E., Shwartz Asher, D., and **Kurlander, Y.** 2023. The Dual Role of Faculty and Motherhood: Enabling Resources for Successful Coping. *Industrial and Organizational Psychology*. 16(2), 252-256 [IF 9.3, Q1] *equal contribution*

11. Greenberg, Z., Gimmon, A., Farja, Y., and **Kurlander, Y.** 2023. Women-Owned, Home-Based Businesses: The Effects of Location on Growth. *International Journal of Entrepreneurship and Small Business* [IF 0.287, Q3]
12. **Kurlander, Y.**, Tadjer, M., and Gutzeit, Z. 2023. Privatization, Exclusion and Lawlessness: Agriculture Migrant Worker's Health in Israel. *Law and Government*. Volume XXVII (Heb.) [Law Rank: A] [on the Planning and Budgeting Committee's journals list]
13. **Kurlander, Y.**, Erlich, S., and Rabenu, E. 2023. The Bright and Dark Side of I-O Psychologists and Volunteer Work. *Industrial and Organizational Psychology*. 443-449, (4)6 [IF 9.3, Q1] *equal contribution*
14. **Kurlander, Y.**, Shoham, S., and Kaminer, M. 2024. Crucial Yet Disavowed: Three Decades of Relations Between Israeli Farmers and Thai Migrant Workers. *Geography Research Forum (GRF)*. [H-Index: 13, Q3]
15. **Kurlander, Y.** Greenberg, Z. 2024. Agriculture labor migration in an (un)changing world. *Geography Research Forum (GRF)*. [H-Index: 13, Q3]
16. Raijman, R., Kushnirovich, N., and **Kurlander, Y.** 2024. Between Marketization and De-marketization: Reconfiguration of the Migration Industry in the Agricultural Sector in Israel. *Population Research and Policy Review*. [IF: 2.4, Q1]
17. Barkay, T., **Kurlander, Y.**, and Zimmerman, I. .2024 Live-in or Locked-out: Comparing Migrant Workers' Housing in the Israeli Agriculture and Domestic Service Sectors Before and During Covid-19. *Housing Studies* [IF: 3.3, Q1] *Equal contribution*

Articles in refereed books

1. Greenberg, Z. and **Kurlander, Y.** 2023. Women's Business in Remote Villages: Two Generations, Many Changes (Chapter 7) in Kakoli, S.,

Surekha, R., Nayan, M., Yanire, B., and Gordana, C. (eds.). *Diversity and Inclusion in the Start-Up Ecosystem*. 89-109. Springer Nature.

2. **Kurlander, Y.** 2025. Labor Migration. *Human Resources Study Book*. Pardes (Heb.)
3. **Kurlander, Y.**, Efrati, N., and Greenberg, Z., Final Acceptance. The Voice of the Founding Mothers: Entrepreneurship and Resistance in Everyday Life. *100 Years of the Moshav*. Yad Tabenkin (Heb.)

Manuscripts under review in peer-reviewed journals

1. Cohen, A. and **Kurlander, Y.** Crisis-Driven Solidarity: Migrant Workers in Kibbutzim and Moshavim. *Israel study review*
2. **Kurlander, Y.** Greenberg, Z. A Sense of Belonging and Comfort, But with Whom? LGBTQ+ living in the Countryside. *Social & Cultural Geography*
3. Niezna, M., **Kurlander, Y.** Precarious Labour in Precarious Times: Non-Citizen Workers in Israel/Palestine during the war. *Comparative Migration Studies*.
4. Shwartz-Asher, D., Tziner, A., Rabenu, E., Shertzer, Y., **Kurlander, Y.**, Ehrlich, S. & Tobol, Y. The Managerial Perception of Freelancers – A preference or a trend? *Journal of Managerial Psychology*

Other publications in the past five years

1. Kurlander, Y. *Private Companies and Manpower Corporations* in Shamir, H. and Niezna, M. (eds.), *An Alternative Anti-Trafficking Action Plan: A Proposed Model Based on a Labor Approach to Trafficking*, TraffLab Research Group Policy Paper, Tel Aviv University, 2020. (Heb.)
2. Shoham, S. and Kurlander, Y. *Sexual Violence Against Migrant Workers in the Agriculture Sector in Israel*, October 2021 (Heb.), (Policy paper submitted to the Knesset Special Committee on Foreign Workers). Presentations to the Foreign Workers Committee: October 19, 2021
3. Kurlander, Y. *Private Companies and Manpower Corporations* in Shamir, H. and Niezna, M. (eds.), *An Alternative Anti-Trafficking Action Plan: A*

Proposed Model Based on a Labor Approach to Trafficking, TraffLab
Research Group Policy Paper, Tel Aviv University, 2022

L. Miscellaneous

Referee service: "Rural Sociology", "Sexuality Research and Social Policy",
"Hagira", "Israel: A Journal for the Study of Zionism and the State of Israel -
History, Culture, Society", "Comparative Migration Studies"

Membership in scientific associations: *Israeli Sociological Society, Israeli
Geographical Association*

June 6-8, 2021 Conference organization, *Bilateral Labor Agreements*, Tel Aviv
University, Israel. (International conference)

2022 Chair of the *Global Processes, Local Change and Agricultural
Geography in Israel* session at the Israeli Geographical Association
Conference, The Hebrew University of Jerusalem

2023 Editing a Special Issue: Exploitative Farm Labor Migration:
North American and Israeli Perspectives. *Geography Research
Forum*

2025 Editing a Special Issue: Crises and the Agricultural and Rural
Sphere: Resilience, Adaptation, and Change. *European
Countryside*