Shikha Silliman Bhattacharjee

Education

University of California, Berkeley
PhD Jurisprudence and Social Policy, 2023
Dissertation: *Corridor as Method – Migration Governance at the Systemic Edge*
Committee: Calvin Morrill (Chair), Lawrence Cohen, Jonathan Simon, Chris Tomlins, Leti Volpp
Primary fields: Sociology of Law, Anthropology of Law, Global Political Economy, Labor, Migration, Global Production Networks, International Law
Jim Fahey Safe Home for Women Award, UC Berkeley Law, Berkeley (2022)
UC Institute on Global Conflict and Cooperation, Dissertation Fellow, UC San Diego (2021-2022)
Chowdhury Fellow on Bangladesh Studies, University of California, Berkeley (2019)
Human Rights Center Fellow, University of California, Berkeley (2016-2017)

University of Pennsylvania Law School
JD and Certificate in Global Human Rights, 2013
Fulbright-Nehru Fellow (2013-2014)
Public Interest Fellow, University of Pennsylvania Law Review (2013-2014)
Toll Public Interest Scholar, University of Pennsylvania Law School (2010-2013)
Foreign Language and Area Studies Fellow (Bengali) (2011-2013)
Center for the Advanced Studio of India, Fellow, University of Pennsylvania (2011)
Summer International Human Rights Fellow, University of Pennsylvania Law School (2011)

Yale University
BA English and Ethnicity, Race, and Migration, 2006
Dwight Hall Center for Social Justice Coordinator
Student Legal Action Movement Coordinator

Current Appointments

European Research Council, ChaingeLab, Labor Law for a Global Value Chain Economy
Postdoctoral Research Fellow, February 2025 – present
Senior Editor, Practicing Chainge, January 2026 - present

The New School, New York, NY
Visiting Scholar, Heilbroner Center for Capitalism Studies, 2024 – present
Research focus: Rethinking Global Inequality – The Dual Roots of Monopoly Power

Academic Appointments

Copenhagan Business School
Postdoctoral Research Fellow, Global Value Chains and Climate Change Research, 2023-2024

The New School, New York, NY
Research Fellow, Zolberg Institute on Migration and Mobility, 2019- 2021
Research Grant, Global Policing and Detention of Migrant Workers (2020)

Research Experience

Head of Policy, Research and Innovation, Equidem, January 2023-September 2026
Research Director, Global Labor Justice – International Labor Rights Forum, 2018-2021
Senior Researcher, Asia Floor Wage Alliance, Delhi, India, 2014-2018
Senior Researcher, Society for Labour and Development, Delhi, India, 2014-18

Research Consultancies

Research Consultant, People's Courage International, 2023-present
Research Consultant, Asia Floor Wage Alliance, 2022-2026
Research Consultant, Equidem, 2021-2023
Research Consultant, Business and Human Rights Research Center, 2021-2022
Research Consultant & Technical Advisor, Freedom Fund, Addis Ababa, Ethiopia, 2018-2020
Research Consultant, International Labour Organization, Doha, Qatar, 2019
Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2017
Research Consultant, International Labour Organization, Delhi, India, 2016-17
Research Consultant, Human Rights Watch, Asia Division, Delhi, India, 2013-14

Law Teaching & Research Focus

Primary: Property, Contracts, Labor Law, Immigration and Citizenship
Secondary: Global Value Chains; Intellectual Property; Race and the Law; Public International Law; Sociology of Law, Work, Power and Inequality; Gender, Race, and Caste in the Global Economy

Academic Publications

Book

Dev Nathan, Shikha Silliman Bhattacharjee, S. Rahul, Purushottam Kumar, Sukhpal Singh, Padmini Swaminathan, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Injustice in Garment Value Chains*, Cambridge University Press, 2022.

Peer Reviewed Journal and Law Review Articles

Shikha Silliman Bhattacharjee, "Contesting Caste: Institutionalized Oppression and Circumventive Legal Mobilization," Law and Social Inquiry 2025, 50(1): 60-89.

Shikha Silliman Bhattacharjee, "Zones of Compounded Informality: Migrants in the Megacity," Political and Legal Anthropology Review 2023, 1-15.

Shikha Silliman Bhattacharjee, "Bitter Harvest: Supply Chain Oppression and Legal Exclusion of Agricultural Workers," 2023 U. ILL. L. REV. (August 2023).

Shikha Silliman Bhattacharjee, "Regulating Recruitment: Migration, criminalization, and compounded informality," 18 U. PA. ASIAN L. REV. 217 (2023).

Shikha Silliman Bhattacharjee, "Migrant Labor Supply Chains: Architectures of Mobile Assemblages," Social and Legal Studies, 1-22 (2022).

Shikha Silliman Bhattacharjee, "Gendered Technologies of Power: Experiencing and Unmaking Borderscapes in South Asia," Berkeley Planning Journal, Volume 29: 45-78 (2017).

Shikha Silliman Bhattacharjee, "Legal Protections for Migrant 'Trainees' in Japan: Using International Standards to Evaluate Shifts in Japanese Immigration Policy," 35 U. PA. J. INT'L L. 4 (2014).

Shikha Silliman Bhattacharjee, "Distant Silences and Default Judgments: Access to Justice for Transnationally Abandoned Women," 15 U. PA. J.L. SOC. CHANGE (2013).

Book Chapters

Shikha Silliman Bhattacharjee, "Climate-Driven Workplace Violence on Global Value Chains, in *Labor in Supply Chains.* Labor and Employment Relations Journal (2026).

Dev Nathan, Rahul S., Shikha Silliman Bhattacharjee, Govind Kelkar, "Rethinking the Gender Wage Gap: Gender Inequality and Monopsony Capitalism," in *Women and the Labour Market in India,* Springer (2026).

Shikha Silliman Bhattacharjee, "End Gender Based Violence and Harassment – Gender Justice on Global Supply Chains: An Agenda to Transform Fast Fashion" in ed. Francisco Valdes, Steven Bender, and Jennifer Hill, *Critical Justice: Systemic Advocacy in Law and Society*, West Academic, 2021.

Shikha Silliman Bhattacharjee, "Fast Fashion, production targets, and gender-based violence in Asian garment supply chains," in *Labor, Global Supply Chains, and the Garment Industry in South Asia: Bangladesh After Rana Plaza*, ed. Sanchita Banerjee Saxena, New York: Routledge, 2020.

Alexa Koenig, Felix McMahon, Nikita Mehandru, and Shikha Silliman Bhattacharjee, "Open Source Fact-Finding in Preliminary Examinations," in *Quality Control in Preliminary Examination: Volume 2*, ed. Morten Bergsmo and Carsten Stahn, Brussels: Torkel Opsahl Academic EPublisher, 2018.

Works in Progress

Books

Shikha Silliman Bhattacharjee, Hila Shamir, Minju Kang, and Trang Tran, *Labour Power and Law in Supply Chain Capitalism* (under development)

Shikha Silliman Bhattacharjee, *Migration Corridors: Governing Mobility in the Global Economy* (field research complete, in conversation with Senior Acquisitions Editor, Marcela Maxfield, Stanford University Press)

Articles

Shikha Silliman Bhattacharjee, Peter Lund-Thomsen, Uzma Rehman, and Anita Hammer, "The Political Ecology of Labour Agency: Identity, Informality, and Environmental Adaptation in India's Bamboo Sector" (under review)

Shikha Silliman Bhattacharjee, The Algorithmic Hinge: Monopoly, Monopsony, and Platform Power (field work complete, article in progress)

Shikha Silliman Bhattacharjee, Concentric Circles of Violence (field work complete, article in progress)

Shikha Silliman Bhattacharjee and Kwame Fosu, "Hot Commodities: Climate Related Violence in the World of Work," (field work complete, law review article in progress)

Shikha Silliman Bhattacharjee and Kwame Fosu, "Legal Architectures of Exclusion: Work in the Digital Platform Economy," (field and legal research in progress).

Shikha Silliman Bhattacharjee, "Beyond Borders, Migration Corridors: Reworking Migration Governance in the Age of Climate Crisis," (field work complete, law review article in progress).

Shikha Silliman Bhattacharjee, "Information Restrictions as Migration Governance: Legal Regimes Governing Access to Information and Women's Migration from Ethiopia to the Gulf" (field work complete, draft in progress).

Chase Burton and Shikha Silliman Bhattacharjee, "Migration, Iteration, Assemblage: A Historical Theory of Contingent Labor Forms," (first draft complete, under revision).

Litigation Guides and Policy Reports

Shikha Silliman Bhattacharjee and Ameena Kidwai, *Working Without Walls: Climate exposure in food delivery, ridesharing and home services platform sectors in Asia,* People's Courage Internationa, 2026.

Shikha Silliman Bhattacharjee, *Playing with Lives: Heat Risk at FIFA World Cup 2026,* Equidem 2026.

Shikha Silliman Bhattacharjee and Jason Nemerovski, *Free to Be Exploited: The abuse of platform-based food delivery riders in Saudi Arabia and the United Arab Emirates,* Equidem 2026.

Shikha Silliman Bhattacharjee and Gwyn D'mello, *Ten Principles for Inclusive and Intersectional Philanthropy,* Rising Flame and Mariwala Health Initiative, March 2026.

Shikha Silliman Bhattacharjee and Gwyn D'mello, *Visions of Power and Possibility: Building Our Future Together*, Rising Flame, March 2026.

Shikha Silliman Bhattacharjee, Srinidhi Raghavan, Nidhi Goyal, Shikha Silliman Bhattacharjee, Gwyn D'mello, *Benchmarking Disability Inclusion: 10 Years of SDG Implementation in India*, December 2025.

Shikha Silliman Bhattacharjee, Ameena Kidwai, Sangeeth Sugathan, Prachi Sharma, Pratyusha Roychowdhury, Janhvi Kumar, *Invisible Control, Visible Risk: Labour Conditions and Regulatory Pathways in Asia's Platform Economy*, People's Courage International (forthcoming 2025).

Shikha Silliman Bhattacharjee, *Scroll. Click. Suffer. The Hidden Human Cost of Content Moderation and Data Labelling,* Equidem, May 2025.

Shikha Silliman Bhattacharjee, *Realizing Decent Work in the Platform Economy: Addressing Intermediated Platform Employment in Food Delivery and Data Work,* Equidem, May 2025.
Shikha Silliman Bhattacharjee, *Shattered Dreams, Hidden Trauma: The Systemic Abuse of East African Care Workers in the Gulf,* Equidem, March 2025.

Shikha Silliman Bhattacharjee, Isobel Archer, and Catriona Fraser, *Rush to Renewables: Toward Migrant Worker Rights and a Just Energy Transition in the Gulf,* Equidem and Business and Human Rights Resource Center, November 2024.

Shikha Silliman Bhattacharjee, Nidhi Goyal, and Srinidhi Raghavan, *Asia Pacific Declaration of Women and Girls with Disabilitie for Beijing +30,* Rising Flame, November 2024.

Shikha Silliman Bhattacharjee, *Climate Change in the World of Work: Violence at the Systemic Edge*, Equidem, October 2024

Shikha Silliman Bhattacharjee, *Broken Promises: Forced Labour in Saudi Arabia and the Fast Tracked World Cup Bid*, June 2024.

Shikha Silliman Bhattacharjee, *Threaded Insecurity: The Spectrum of Informality on Garment Supply Chains.* Asia Floor Wage Alliance, March 2024.

Shikha Silliman Bhattacharjee, *Unjust Transitions: Climate Migration, Heat Stress, and Labour Exploitation in the United Arab Emirates*, Equidem 2023.

Shikha Silliman Bhattacharjee, Nidhi Goyal, and Srinidhi Raghavan, *Disability, Equity, Justice White Paper: Civil 20, India*, Rising Flame, July 2023.

Shikha Silliman Bhattacharjee, *"If we complain, we are fired": Discrimination and Exploitation of Migrant Construction Workers on FIFA World Cup Stadium Sites,* Equidem, 2022.

Shikha Silliman Bhattacharjee, "*We work like robots": Discrimination and Exploitation of Migrant Workers in FIFA World Cup Qatar 2022 Hotels,* Equidem*, 2022.*

Shikha Silliman Bhattacharjee, *Women Workers in the Asian Seafood Processing Industry: Case Studies from Bangladesh and India*, Society for Labour and Development and Karmojibi Nari, 2022.

Shikha Silliman Bhattacharjee and Alysha Khambay, *Unbearable harassment: The fashion industry and widespread abuse of female garment workers in Indian factories,* Business and Human Rights Resource Centre, Asia Floor Wage Alliance, and Society for Labour and Development, 2022.

Shikha Silliman Bhattacharjee, *Advancing Freedom of Association for Farm Workers: The Role of ILO Convention 11 in Addressing the Legal Exclusion of Agricultural Workers from Labor Law Protections*, IUF and Global Labor Justice-International Labor Rights Forum, 2021.

Shikha Silliman Bhattacharjee and Binod Khadria, "Migrant Rights in India," International Migrants Bill of Rights Initiative, ed. Ian M. Kysel, Justin Gest, Tom Wong.

Katerina Yiannibas, Lance Compa, Ben Hensler, Shikha Silliman Bhattacharjee, JJ Rosenbaum, *Model Arbitration Clauses for the Resolution of Disputes Under Enforceable Brand Agreements*, 2020, available online from International Lawyers Assisting Workers Network (ILAW).

Shikha Silliman Bhattacharjee, *The Protection of Women from Domestic Violence Act: A Litigation Guide and Compilation of Judgements*, Second Edition, Kolkata: Seagull Books, 2019 (first edition published in 2014).

Shikha Silliman Bhattacharjee, *Guidance on Joint Committees: The Exercise of Employee Participation Rights in Qatar,* International Labour Organization, 2019.

Series: Reports to the International Labor Conference on Gender Based Violence and Harassment on Garment Supply Chains, 2018-2020

- Shikha Silliman Bhattacharjee, *Advancing Gender Justice on Asian Fast Fashion Supply Chains Post COVID 19 – Learning from ILO C190 on its First Anniversary,* 2020.
- Shikha Silliman Bhattacharjee, *End Gender Based Violence and Harassment – Gender Justice on Garment Supply Chains, An Agenda to Transform Fast Fashion,* 2019.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the H&M Garment Supply Chain: Report to the ILO,* 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Gap Garment Supply Chain: Report to the ILO,* 2018.
- Shikha Silliman Bhattacharjee, *Gender Based Violence in the Walmart Garment Supply Chain: Report to the ILO,* 2018.

Nidhi Goyal and Shikha Silliman Bhattacharjee, *Invisible Victims of Sexual Violence: Access to Justice for Women and Girls with Disabilities in India,* Human Rights Watch, 2018.

Series: Reports to the International Labour Conference Committee on Decent work in Global Supply Chains, 2016

- Shikha Silliman Bhattacharjee and Vaibhav Raaj, *Precarious Work in the Asian Seafood Global Value Chain,* 2016
- Daniel Castellanos Contreras, Trudy Rebert, and Shikha Silliman Bhattacharjee, *Raising the Floor for Supply Chain Workers: US Seafood Supply Chains,* 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the H&M Global Value Chain,* 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the Gap Global Value Chain,* 2016
- Shikha Silliman Bhattacharjee, *Precarious Work in the Walmart Global Value Chain,* 2016

Shikha Silliman Bhattacharjee, *India's Labour Law Changes,* Society for Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *The plight of Indian migrant workers and policy recommendations for safe migration,* International Labour Organization, 2016.

Shikha Silliman Bhattacharjee, *Migrant Workers at the Margins: Access to Rights and Entitlements for Migrants in India,* Society or Labour and Development, 2016.

Shikha Silliman Bhattacharjee, *Practices of Change: Addressing Equity and Inclusion for Dalits in South Asia,* European Union, 2015.

Shikha Silliman Bhattacharjee, Cleaning *Human Waste: Manual Scavenging, Caste, and Discrimination in India,* Human Rights Watch, 2014.

Shikha Silliman Bhattacharjee and Jael Silliman, *Transforming Development Practice: Taking a Gender Equality Approach to Support Rural Women in Advancing their Social, Economic, and Political Rights,* UN Fund for Gender Equality, 2014.

Op-eds

Shikha Silliman Bhattacharjee and Nandita Shivakumar, "Big Tech's Cross-Border Abuses Demand an International Response," Jacobin, May 12, 2026.

Shikha Silliman Bhattacharjee and Nandita Shivakumar, "The Algorithms that Dictate Our Lives are Not Neutral," The Jacobin, October 2, 2025.

Shikha Silliman Bhattacharjee and Nandita Shivakumar, "The ILO Debate on Algorithmic Management Will Define Worker Rights in the Digital Economy," Tech Policy Press, September 3, 2025.

Shikha Silliman Bhattacharjee and Nandita Shivakumar, "The Hidden Human Cost of AI Moderation," Jacobin, June 28, 2025.

Shikha Silliman Bhattacharjee and Nandita Shivakumar, "How NDAs Became the AI Industry's Tool for Surveillance and Silence," Tech Policy Press, June 20, 2025.

Academic Service

Invited Reviewer, *Journal of Classical Sociology* (2025)
Invited Reviewer, *Political and Legal Anthropology Review* (2024)
Invited Reviewer, *Indian Journal of Labour Economics* (2024)
Invited Reviewer, *Journal of Business Ethics* (2024-2025)
Invited Reviewer, *Gender, Technology, and Development* (2022)

Selected Grants & Fellowships

Dissertation Fellow, Institute on Global Conflict and Cooperation, Corridor as Method, Migration Governance in the Global Economy, University of California, San Diego ($25,000), 2021-2022

Co-Principal Investigator, Doctoral Dissertation Research—A Comparative Analysis of Migration, National Science Foundation, Law and Social Sciences Program ($31,500), 2020 – 2021 (with Calvin Morrill)

Principal Investigator, Labor Migration from South Asia to the Gulf in Construction and Hospitality, Open Society Foundations ($155,000), 2019-2021 (with Equidem Research, Global Labor Justice-International Labor Rights Forum, Solidarity Center).

Chowdhury Center for Bangladesh Studies Research Grant, Corridor as Method – Migration Governance in the Global Economy, University of California, Berkeley ($10,000), 2019-2020.

Principal Investigator, "Gender Based Violence on Garment Global Value Chains," Global Fund for Women ($85,000), 2017 (with Asia Floor Wage Alliance).

Principal Investigator, Private Recruitment for Internal Migration in India, International Labour Organization, Work in Freedom Program, ($40,500) (with Society for Labour and Development).

Teaching

TATA Institute of Social Sciences, Visiting Faculty, Analytics and Sustainability Studies
Labour and the Environment (Spring 2026)

The New School, Lecturer
Human Rights in Global Fashion (Spring 2021), Studley Graduate Program in International Affairs
Boundaries and Belonging, with Everita Silina (Fall 2020), New School for Social Research
Anthropology of Migration and Mobility (Spring 2020), Eugene Lang College of Liberal Arts

University of California, Berkeley, Graduate Student Instructor
Teaching Award: Outstanding Graduate Student Instructor, Berkeley Graduate Division, 2018

Legal Studies Courses (Undergraduate):
Theories of Law and Society, with David Lieberman (Spring 2018)
Sociology of Law, with Lauren Edelman (Fall 2017)
Immigration and Citizenship, with Leti Volpp (Spring 2017)

Supervised Undergraduate Research

Addressing Gender Based Violence and Harassment in the Workplace
Students: Posey Feuer, Lexi Goldwyn, Caitlin Hoover, Natalie Leifer, Claire Zurcher Hamm
New Frontiers in International Criminal Law: Technology, Taxonomy, and Legal Informatics
Students: Posey Feuer, Claire Zurcher Hamm

University of Pennsylvania Law School, Clinical Collaboration Coordinator
Penn Law Child Advocacy Clinic (2013)
Develop collaborative client support and clinical education between Penn Law Child Advocacy Clinic and Youth and Family Trauma Clinic in the Perelman School of Medicine.

Field-based mentorship and supervision
Tufts Fletcher School of Diplomacy, Dani Douglas and Aaron Steinberg (2020-2021)
NYU Bernstein Human Rights Fellow, Sahiba Gill (2018-2019)

Legal Fellowship Program Coordinator
South Asia Women's Fund (2014-2018)
Support to 18 women lawyers from Bangladesh, India, Nepal, and Pakistan working in primary courts by providing ongoing mentoring, research and litigation training.

Conference Presentations, Invited Presentations & Featured Work

Shikha Silliman Bhattacharjee, *The New Labour Question: Climate Change and Asia's Platform Workers*, Bangkok Climate Action Week, October 7, 2026.

Shikha Silliman Bhattacharjee, *Working Without Walls: Climate exposure in food delivery, ridesharing and home services platform sectors in Asia,* Bangkok Climate Action Week, October 5, 2026.

Shikha Silliman Bhattacharjee, *The Algorithmic Hinge: Monopoly, Monopsony, and Platform Power*, SASE, 2026, Bordeaux, France.

Shikha Silliman Bhattacharjee, *Lead Beyond Limits: Disability and the New World of Work,* Rising Flame Conference (facilitation), International Purple Fest Goa, 2025, October 10, 2025.

Shikha Silliman Bhattacharjee, *Digital Supply Chain Monitoring Tools and Implications for Worker Rights and Safety,* Webinar: Beyond Transparency, Open Supply Hub, Online, October 9, 2025.

Shikha Silliman Bhattacharjee, *Hot Commodities: Global Value Chains and Climate-Related Violence in the World of Work*, Labour Law Research Network, Bangkok, Thailand, June 30, 2025.

Shikha Silliman Bhattacharjee, *Hot Commodities: Global Value Chains and Climate-Related Violence in the World of Work*, Law and Society Association Meeting, Chicago, Illinois, May 23, 2025.

Shikha Silliman Bhattacharjee, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Justice in Garment Value Chains,* Research Seminar on Sustainability Governance in the Global Garment and Textile Industries, Copenhagen Business School, June 29, 2023.

Shikha Silliman Bhattacharjee, Peter Lund-Thomsen, and Uzma Rehman, "From Artisans to Entrepreneurs? Futures of Work for Women in Small Scale Bamboo Production in India," Global Conference on Caste, Business, and Society, Judge Business School, University of Cambridge, June 15-16, 2023.

Shikha Silliman Bhattacharjee, "Bitter Harvest: Supply Chain Oppression and Legal Exclusion," Law and Society Association Conference, San Juan Puerto Rico, June 2, 2023.

Shikha Silliman Bhattacharjee, *The Future of Labor, the workforce, and workers' rights,* Perry World House Global Order Colloquium, University of Pennsylvania, September 13, 2022.

Shikha Silliman Bhattacharjee, "Contesting Caste: Institutionalized Oppression and Circumventive Legal Mobilization," Law and Society Association Meeting, Lisbon, Portugal, July 13, 2022.

Shikha Silliman Bhattacharjee, *Worker rights, gender, and the global apparel industry,* International Association for Feminist Economics, Graduate Institute Geneva, Online, June 30, 2022.

Shikha Silliman Bhattacharjee, *Migrants in the Megacity: Zones of Compounded Informality in India*, Law and Society Association, Graduate Student & Early Career Workshop, Online, June 15, 2022.

Shikha Silliman Bhattacharjee, Dev Nathan, and Nandita Shivakumar, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Justice in Garment Value Chains,* The New School, April 14, 2022.

Shikha Silliman Bhattacharjee, *Megacities and the Spatial Variegation of Citizenship in India*, Indian Society for Labour Economics Conference, Roorkee, Uttarakhand, India, April 11, 2022.

Shikha Silliman Bhattacharjee and Dev Nathan, *Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Justice in Garment Value Chains,* Berkeley Institute for South Asia Studies, Online, March 15, 2022.

Shikha Silliman Bhattacharjee, *Megacities and the Spatial Variegation of Citizenship in India*, Leiden University Research Series, Online, September 22, 2021.

Shikha Silliman Bhattacharjee, *The Role of Agricultural Workers in Feeding the World,* Civil Society and Indigenous Peoples Mechanism (CSM) counter-mobilization to the UN Food System Summit, Online, July 27, 2021.

Shikha Silliman Bhattacharjee and Chase Burton, *Migration, Labor, and Carceral Mobilities,* Law & Society Association Meeting, Online, May 4, 2021.

Shikha Silliman Bhattacharjee, *Migrant Workers and Labor Rights,* Zolberg Institute on Migration and Mobility, The New School, Online, September 30, 2020.

Shikha Silliman Bhattacharjee, *Gender Based Violence on Asian Fast Fashion Supply Chains,* United Nations Association, New York, February 13, 2020

Shikha Silliman Bhattacharjee, *Fast Fashion, Production Targets, and Gender Based Violence in Asian Garment Supply Chains,* NYU Stern School of Business, New York, October 21, 2019.

Shikha Silliman Bhattacharjee, *Women in Value Chains*, Centre for Responsible Business, Delhi, November 15, 2018.

Shikha Silliman Bhattacharjee, *Gender Based Violence in the Garment Sector in Asia,* Global Alliance Against Trafficking in Women (GAATW) Roundtable, Dhaka, October 25, 2018.

Shikha Silliman Bhattacharjee, *Imagining Solidarities in Transnational Feminist Movements,* South Asia Women's Fund, Kathmandu, Nepal, July 16, 2017.

Shikha Silliman Bhattacharjee, *Open Source Fact Finding in Preliminary Examinations,* Quality Control in Preliminary Examination: Impact, Policies, and Practices, Peace Palace, The Hague, June 13-14, 2017.

Shikha Silliman Bhattacharjee, *Combating Coercive Labor in Supply Chains,* Demand-side measures against trafficking, International Centre for Migration Policy Development, Brussels, May 10, 2017.

Shikha Silliman Bhattacharjee, *Technology, Journalism, and Human Rights*, CUNY Graduate School of Journalism, New York, May 2, 2017.

Shikha Silliman Bhattacharjee, Mridul Sharma, and Rajan Zaveri, *Archiving the Mill Lands: The Mythologies of Mumbai Project Installation,* Columbia Global Centers, Mumbai, November 20-25, 2017

Shikha Silliman Bhattacharjee, *Caste, Inequality, and Economic Growth in South Asia: Challenges of Modernity and Tradition*, Brandeis University, Waltham, Massachusetts, May 1, 2016.

Shikha Silliman Bhattacharjee, *Claiming Against Caste: Resisting Manual Scavenging in Contemporary India,* Gateway Conference, Berkeley Law, California, April 8, 2016.

Shikha Silliman Bhattacharjee, *Ending Manual Scavenging,* India International Centre, Delhi, India, January 16, 2015.

Shikha Silliman Bhattacharjee, *Research and Strategy for Unions on International Migration*, International Labour Organization, Hyderabad, India, November 27, 2014.

Selected Digital Platform and Public Knowledge Infrastructure

FIFA World Cup 2026 Heat Stress Observatory (interactive public accountability dashboard integrating heat exposure, labour conditions, and legal analysis to monitor occupational heat risks across FIFA World Cup 2026 infrastructure), 2025–2026 (with Equidem).

Women Rising (media series exploring the essential leadership of women workers, particularly migrant workers and those in the informal economy, as drivers of inclusive and disruptive change), 2024-2025 (FORGE, Devex).

Colorado Virtual Courthouse (interactive digital training for self-represented litigants), 2020-22 (with Colorado Legal Services, Legal Services Corporation, NuLawLab, HELM Studio).

Lexsitus (e-learning service for international criminal law with structured access to case law, 230+ lectures, 900+ comments, indexed by the Rome Statute), 2017-2018 (with Center for International Law and Policy Research (CILRAP), International Nuremburg Principles Academy, HELM Studio).

Mazdooran ke Haq (app-based labor law training for garment workers in India), 2017, (with Society for Labour and Development, Global Fund for Women, HELM Studio).

Mythologies of Mumbai (interactive documentary on gentrification in Mumbai), 2015-17 (with PUKAR, Ford Foundation, HELM Studio)

Clinical Experience

Mental Health Counselor, IICAPS and IICAPS Court Support Services Division, Yale Child Study Center, Yale University, New Haven, Connecticut (2006-2010)

Selected Research in the Media

Devex, "Special episode: How research helps tackle climate-driven violence against women workers," The Week in Global Development Podcast, March 26, 2025.

Claire Moulds, "The Climate Gender Gap," IOSH Magazine, March 3, 2025.

Chloé Farand, "Rights group finds abusive conditions for migrants working on UAE renewables," Energy News, November 26, 2024.

Tom Levitt, "Migrant workers exposed to deadly 45C temperatures in Gulf-report," The Guardian, November 5, 2024.

Devex Partnerships, "How climate change impacts gender-based violence and harassment at work," Devex, August 7, 2024.

"Human rights watchdog asks how FIFA can "seriously consider" Saudi Arabia as World Cup host," Salon, June 18, 2024.

"'A World Cup Built on Modern Slavery': Stadium Workers Blow the Whistle on Qatar's 'Coverup' of Migrant Deaths and Suffering," Rolling Stone, November 9, 2022.

"World Cup stadium workers 'had their money stolen and lives ruined', says rights group, The Guardian, November 10, 2022.

"Qatar World Cup: Firms 'hid workers' during stadium inspections, report alleges," Middle East Eye, November 10, 2022.

"Abuse of migrant workers at Qatar World Cup stadiums," USA Today, November 10, 2022.

"FIFA World Cup: Qatar's stadiums rife with migrant labour abuse," UNB, November 10, 2022.

"FIFA to investigate rights violations at Qatar World Cup hotels," News Agency of Nigeria, July 29, 2022.

"As World Cup approaches, rights group urges Qatar to protect hotel workers," The Arab Weekly, July 28, 2022.

"Qatar urged to protect hotel workers at WC: Rights group wants 2022 mega event's hosts to counter racism, overwork, and unpaid wages," The Tribune, July 28, 2022.

"Rights group urges Qatar to protect hotel workers at World Cup," Nepal News, July 28, 2022.

"FA urged to investigate conditions for migrant workers at England's Qatar World Cup hotel after former staff claim they received £10-a-day at the 5-star Souq Al Wakra and were not paid overtime even after toiling 12 hours-a-day," Daily Mail, July 28, 2022.

"Rights group urges Qatar to protect hotel workers at World Cup," Free Malaysia Today, July 28, 2022.

"Qatar World Cup: Hotel set to host England accused of worker abuse," Middle East Eye, July 27, 2022.

"India's garment worker abuse worsens, report says," Vogue Business, April 21, 2022.

"A #MeToo Movement for the Global Fashion Industry," The Nation, July 17, 2018.

"How Can Women Garment Workers' Rights Be Safeguarded in the #MeToo Era?" Al Jazeera, The Stream, June 12, 2018.

"Abuse is Daily Reality for Female Garment Workers for Gap & H&M," The Guardian, June 5, 2018.
"H&M and Gap to Probe Violence and Sex Abuse in Asian Factories," Reuters, June 5, 2018.

"Brands under fire for gender-based violence in Asia factories," Just-Style, June 1, 2018.

"A Web of Terror, Insecurity, and a High Level of Vulnerability: H&M, Gap, and Walmart are Accused of Widespread Worker Abuse," Quartz, May 31, 2018.

"Daily Violence, Sex Abuse in Walmart's Asian Suppliers," Reuters, May 25, 2018.

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Memberships & Affiliations

New Jersey Bar
New York Bar (bar exam passed, admission pending)
Law & Society Association
American Anthropological Association
Indian Society for Labour Economics
American Association of University Professors
International Lawyers Assisting Workers Network

Languages

English (fluent), Spanish (basic), Bengali (beginning), Hindi (beginning)